



**NEIL TANG**  
EXECUTIVE ADVISOR



**BRENT VIKEN**  
PRESIDENT

You've probably heard the Chinese Proverb: "Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime."

Every organization needs people who serve as teachers as well as the voice of reason. Brent Viken and Neil Tang are voices of reason – and wisdom – for Zirrus One and our customers.

Both leaders bring a treasure trove of business and technical expertise, entrepreneurial leadership, relationship skills and critical thinking to their roles.

Brent and Neil are entrepreneurs – each leading successful companies that serve the cable telecommunications industry.

Brent founded HPT Communications in 2003 having worked for leading companies in the field. Naming the company after his three sons, Brent sees customers and employees as family. He reminds employees that they don't work "for" him. They work "with" him.

As a child, Neil was a part of Antronix – "playing engineer" with his father, Danny Tang, the company's founder. Neil, now a talented engineer with his Masters in Electrical Engineering from Penn State, has led Antronix as CEO & President since 2013.

Brent's and Neil's focus is on supporting Zirrus One to build, operate and grow as a company that is respected by customers, partners and employees. Reputation is everything to these leaders and the team that they have brought together ensures a bright future for Zirrus One and our customers.